

## Core Education Training and Compensation Structure

The table below is intended to provide high-level information about each required training and associated compensation structure. More detailed information can be found on our [website](#). If you have questions, please contact [McKenzie Huber](#), Director of Core Education and the Baccalaureate Core

	Compensation Structure	Time Commitment	Notes
<b>Course Adaptation and Design Institute (CADI)</b>	Honorary stipend of \$500	<ul style="list-style-type: none"> <li>Canvas Guide pre-requisite to CADI</li> <li>One day (~8 hours), synchronous training, hybrid option</li> <li>Offered throughout the year; can be taken while on contract or off contract; same stipend rate regardless of when it is taken</li> </ul>	<ul style="list-style-type: none"> <li><b>One-time requirement for faculty (re)designing a course(s)</b></li> <li>The honorary stipend will be distributed as part of the payroll and appear as a "stipend" on a pay stub.</li> <li>OPE and other deductions will not be removed from the honorary stipend, except for mandatory deductions such as FICA.</li> <li>Faculty will receive the honorary stipend after they have attended the CADI.</li> </ul>
<b>*Ecampus – Developing an Online Course (DOC)</b>	\$500	<ul style="list-style-type: none"> <li>Six-week, fully asynchronous training</li> </ul>	<ul style="list-style-type: none"> <li><b>DOC and ROC must only be taken once. Faculty who have previously completed DOC but not ROC and are coming back to redevelop a course will take ROC. Faculty who have completed both DOC and ROC previously will not have any additional Ecampus-specific training requirements for course development.</b></li> <li>Successful completion of DOC prompts a \$500 unit-to-unit transfer; Successful completion of ROC prompts a \$350 unit-to-unit transfer</li> <li>Funds go to a department index, and faculty should check with their department about how they can be accessed and used.</li> </ul>
<b>*Ecampus – Redeveloping an Online Course (ROC)</b>	\$350	<ul style="list-style-type: none"> <li>Four-week, fully asynchronous training</li> </ul>	
<b>Teaching in Core Education (TCE) - similar content to Canvas Guide</b>	Not applicable	<ul style="list-style-type: none"> <li>~2 hours, asynchronous</li> </ul>	<ul style="list-style-type: none"> <li><b>Required for everyone who teaches a Core Education Course – if faculty have attended CADI, they will already have completed the TCE</b></li> <li>Considered as part of job duties and can be completed as part of daily work</li> </ul>
<b>*Additional required trainings</b>			
<b>WIC Seminar</b>	Honorary stipend of \$500	<ul style="list-style-type: none"> <li>10 hours</li> </ul>	<ul style="list-style-type: none"> <li><b>Long-term requirement for faculty who teach in WIC</b></li> <li><b>Additional FTE will be added to the WIC portfolio to offer more frequent WIC seminars. The goal is to have a critical mass of faculty who teach in WIC attend the seminar who have not done so already.</b></li> <li>The honorary stipend will be distributed as part of the payroll and appear as a "stipend" on a pay stub.</li> <li>OPE and other deductions will not be removed from the honorary stipend, except for mandatory deductions such as FICA.</li> <li>Faculty will receive the honorary stipend after they have attended the WIC Seminar.</li> </ul>
<b>DPO Academy</b>	Honorary stipend of TBD	<ul style="list-style-type: none"> <li>TBD</li> </ul>	<ul style="list-style-type: none"> <li><b>Due to the transition in leadership of the DPO program and the need for more frequent, year-round DPO academies, we are working out details to shorten the DPO academy from its former 60-hour requirement. Compensation structures will also adjust accordingly.</b></li> </ul>

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			<ul style="list-style-type: none"> <li>• <b>Faculty who have already attended the DPO Academy or who are scholars in this area are exempt.</b></li> <li>• The honorary stipend will be distributed as part of the payroll and appear as a "stipend" on a pay stub.</li> <li>• OPE and other deductions will not be removed from the honorary stipend, except for mandatory deductions such as FICA.</li> <li>• Faculty will receive the honorary stipend after they have attended the DPO Seminar.</li> </ul>
<p><b>Seeking Solutions and Transitions</b></p>	<ul style="list-style-type: none"> <li>• <b>Additional training details are being worked out. Stay tuned.</b></li> </ul>		

\*Once the Statement of Intent has been filed, the Director of Core Education and the Baccalaureate Core, Center for Teaching and Learning, and Ecampus will evaluate the course and faculty assigned to the course to determine the specific training needs in association with CADI/DOC/ROC and other additional required trainings. Ecampus will be in communication with departments and faculty directly.